WEST MILFORD TOWNSHIP BOARD OF EDUCATION

46 Highlander Drive West Milford, NJ 07480 (973) 697-1700 www.wmtps.org

BOARD OF EDUCATION MINUTES WORKSHOP/REGULAR/PUBLIC BUDGET HEARING MEETING JULY 24, 2018

Mrs. Lynda Van Dyk, Board President, called to order the Workshop/Regular Public Budget Hearing Meeting of the Board of Education at 7:00 p.m., in the Westbrook School Media Center. Mrs. Van Dyk asked for a moment of silence, led the flag salute, and read the Open Public Meetings Act Statement. Mrs. Van Dyk also reminded everyone in attendance to silence or turn off their cell phones and note the location of the emergency exits.

OPEN PUBLIC MEETINGS ACT STATEMENT

In accordance with the provisions of the Open Public Meetings Act, a public notice of this meeting has been sent to Board Members, all district schools, the Herald News, the Trends, the Record, the Messenger, West Milford Town Hall, the County Superintendent's Office, the Board Attorney, and Cablevision of Warwick; and posted on the district's website. Copies of the Board Meeting Calendar Resolution were provided to all local media, Town Hall, Township Library, and all district schools.

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mr. Bailey	Absent	Mrs. Dwyer	Present	Mr. Huber	Present
Mr. Cytowicz	Present	Mr. Guarino	Present	Mrs. O'Brien	Present
Mr. Drew	Present	Mrs. Fritz	Present	Mrs. Van Dyk	Present

MS. BARBARA FRANCISCO, BOARD SECRETARY, CALLED THE ROLL:

ADMINISTRATION	POSITION	ATTENDANCE
Dr. Alex Anemone	Superintendent of Schools	Present
Ms. Barbara Francisco	Board Secretary/Business Administrator	Present
Mr. Daniel Novak	Director of Education	Absent
Dr. Elizabeth McQuaid	Director of Special Services	Absent/Arr. 7:30 p.m.
Matthew Donohue, Esq. Board of Education Attorney		Present

There were approximate 15 members of the public in attendance.

VI. EXECUTIVE SESSION RESOLUTION

At 7:02 p.m., Mrs. O'Brien made a motion, seconded by Mrs. Fritz, to go into Executive Session for the purpose of conducting two (2) HIB parent appeals.

The executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

VOICE VOTE: All in Favor. MOTION PASSED.

The Board returned to the public session at 7:30 p.m.

ROLL CALL UPON RETURN FROM EXECUTIVE SESSION:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mr. Bailey	Absent	Mrs. Dwyer	Present	Mr. Huber	Present
Mr. Cytowicz	Present	Mr. Guarino	Present	Mrs. O'Brien	Present
Mr. Drew	Present	Mrs. Fritz	Present	Mrs. Van Dyk	Present

VII. SUPERINTENDENT'S REPORT - Dr. Alex Anemone

Dr. Anemone spoke about changes to PARCC for 2018-2019. The Department of Education is going to reduce the number of PARCC tests in the High School from six (6) to two (2) tests, in English and Mathematics. The District is still waiting for guidance on how testing will effect students who complete Algebra I in middle school

Dr. Anemone talked about monthly progress towards District goals, with district goals set for 2018-2019. He will be meeting with the administrative team over the summer, and has already met with supervisors and administrative council. After follow-up meetings occur, Dr. Anemone will have a more coherent plan by the August Board meeting.

Dr. Anemone spoke about our loss of State aid. The 2018-2019 budget was approved using the State aid numbers we received in mid-March. The district was advised in July that our State aid would be reduced by approximately \$800,000. This was after our budget was finalized and staff was rehired for the 2018-2019 school year. Dr. Anemone asked Ms. Francisco to explain the process in more detail.

Ms. Francisco explained the State decided to re-run the funding formula, using current enrollment numbers and removed a hold harmless provision regarding the 2008 formula which was the last time the formula ran. She explained that West Milford is scheduled to lose State aide over a seven year period, which is six more budget cycles. The District is facing an \$816,489 budget reduction for the current budget, and approximately \$600,000-\$700,000 for the 2019-2020 budget, totaling about \$1,500,000. Ms. Francisco explained the resolution the Board will be voting on for the 2018-2019 budget.

VIII. PUBLIC HEARING ON BUDGET REVISION FOR 2018-2019

Motion by Mrs. O'Brien, seconded by Mrs. Dwyer, to approve the following agenda item #1:

1. WHEREAS, the Final 2018-2019 Budget for the State of New Jersey included adjustments to State School Aid for 2018-2019; and

WHEREAS, the adjustment for the West Milford Township Public Schools reflected a reduction in Transportation Aid from \$1,658,498 to \$842,009, a change of \$816,489; and

WHEREAS, the Superintendent of Schools recommends this adjustment be reflected in expenditure line 11-000-291-270, originally approved for \$11,600,068 and amended to \$10,783,579;

NOW, THREFORE, BE IT RESOLVED, that the West Milford Township Board of Education, County of Passaic, approve the adjustment to the 2018-2019 District Budget as follows:

General Fund	\$72,775,152
Special Revenue	\$ 1,149,663
Debt Service	\$ 544,934
TOTAL BUDGET	\$74,469,749

ROLL CALL FOR ITEM #1:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Absent	Mrs. Fritz	Yes	Mr. Huber	Yes
Mrs. Dwyer	Yes	Mr. Drew	No	Mr. Cytowicz	Yes
Mrs. O'Brien	Yes	Mr. Guarino	Yes	Mrs. Van Dyk	Yes

The MOTION PASSED.

IX. SPECIAL REPORTS AND CORRESPONDENCE - Ms. Barbara Francisco, Board Secretary/ Business Administrator

Motion by Mrs. O'Brien, seconded by Mrs. Dwyer, to approve the following meeting minutes:

- June 12, 2018 Staff & Student Recognitions/Special Action Meeting
- June 12, 2018 Executive Session
- June 19, 2018 Workshop/Regular/Public Budget Hearing Meeting
- June 19, 2018 Executive Session

VOICE VOTE: Mr. Huber Abstained. All Others in Favor. MOTION PASSED.

Motion by Mr. Huber, seconded by Mrs. Dwyer, to reconsider the vote on the meeting minutes of the June 19, 2018 Workshop/Regular/Public Budget Hearing Meeting at the August Board meeting.

IX. <u>SPECIAL REPORTS AND CORRESPONDENCE - Ms. Barbara Francisco, Board Secretary/</u> Business Administrator - Continued

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Absent	Mrs. Fritz	Abstain	Mr. Huber	Yes
Mrs. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Abstain	Mr. Guarino	Yes	Mrs. Van Dyk	Yes

The MOTION PASSED.

X. PRESIDENT'S REPORT - Mrs. Lynda Van Dyk

Mrs. Van Dyk spoke about the High School Graduation Ceremony and what a beautiful night it was. She also spoke about the Macopin Promotion Ceremony and noted a great job by the staff.

XI. PUBLIC COMMENT - AGENDA ITEMS

Members of the public who have requested to speak prior to the meeting will be first with five (5) minutes for each speaker, for a period of thirty (30) minutes; and then time permitting, other public comment limited to five (5) minutes per speaker will be allowed, until the thirty (30) minute period transpires. All members of the public speaking during Public Comment are asked to address topics listed in the agenda. All speakers are asked to give their full name, spell their last name, and provide their address. Speakers may not use the names of students during Public Comment.

Motion by Mrs. O'Brien, seconded by Mrs. Fritz, to close Public Comment.

VOICE VOTE: All in Favor. MOTION PASSED.

XII. MOTION BY MRS. DWYER, SECONDED BY MRS. O'BRIEN, TO ADOPT THE AGENDA, AS PRESENTED, WITH CORRECTION.

VOICE VOTE: All in Favor. M	MOTION	PASSED.
-----------------------------	--------	---------

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Debbie O'Brien, Chairperson

NOTE: All appointees recommended for employment will meet the New Jersey State law requirements for the criminal history review prior to their start date.

Motion by Mrs. O'Brien, seconded by Mr. Cytowicz, to remove agenda item #3 under Personnel/Student Affairs, and to **TABLE** item #3 for additional information until the August Board meeting.

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Absent	Mrs. Fritz	No	Mr. Huber	Yes
Mrs. Dwyer	Yes	Mr. Drew	No	Mr. Cytowicz	Yes
Mrs. O'Brien	Yes	Mr. Guarino	Yes	Mrs. Van Dyk	Yes

The MOTION PASSED.

Item #3 was **TABLED** and removed.

Motion by Mrs. O'Brien, seconded by Mr. Cytowicz, to approve the following agenda items #1 through #2, and items #4 through #41:

DISCUSSION: Mrs. Dwyer discussed concerns about item #25 and advisor hours for Mock Trial. Mr. Donohue, Board attorney, explained competition hours may be included. Mrs. Dwyer also spoke about items #28 through #30, and felt they should be part of their responsibility as guidance counselors and not extra-curricular.

Mr. Huber inquired about items #28 through #30, and what the contract states. Dr. Anemone explained they are evening events and are outside of their contract as extracurricular.

Motion by Mr. Huber, seconded by Mr. Guarino, to **TABLE** item #7 under Personnel/Student Affairs, to consider and vote on after Executive Session.

VOICE VOTE: All in Favor. MOTION PASSED.

Item #7 was TABLED until after Executive Session.

Mr. Huber also discussed item #41, and suggested clarification on which merit goal was achieved. Mr. Huber asked Dr. Anemone to speak about the goal. Dr. Anemone explained the K-6 reading assessment students have achieved, and the increase is measured by the assessment.

Mr. Drew inquired about items #28 through #30, and asked if teachers are paid to stay for parent/teacher conferences. Dr. Anemone explained that those conferences are included in their contract.

- 1. The recommendation of the Superintendent to accept, the resignation of **STEPHEN MILLER**, Photo/Art Teacher, High School/Highlander, retroactive from June 27, 2018.
- 2. The recommendation of the Superintendent to approve the appointment of HOLLIE MILLER, Grade 5 Teacher, Westbrook School (PC#90.07.08.ADE), at the annual salary of \$62,870.00 (MA+30/1), with health benefits, effective September 1, 2018, through June 30, 2019, per Board of Education/WMEA Agreement. (Replaces McNamee) Account: 11-120-100-101-10-000

NOTE: Salary may be adjusted pending the completion of contract negotiations.

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

4. The recommendation of the Superintendent to approve the TRANSFER OF ASSIGNMENT for JOSEPH MONDELLO, from Assistant Head Custodian, Upper Greenwood Lake School, to Head Custodian, Upper Greenwood Lake School (PC#45.06.M1.BCB), at the annual salary of \$60,666.00, with a stipend of \$5,429.00 (Head Custodian) and Longevity of \$1,500.00, with health benefits, effective August 1, 2018, through June 30, 2019, per Board of Education/WMCMA Agreement. (Replaces Thurston) Account: 11-000-262-110-10-000

NOTE: Salary may be adjusted pending the completion of contract negotiations.

5. The recommendation of the Superintendent to approve a TRANSFER OF ASSIGNMENT for KAREN JOHNSON, from Assistant Principal, High School, to Supervisor of History/Social Sciences and Business, Grades K-12, Districtwide (PC#15.98.P4.AJO), at the annual salary of \$115,873.00 plus Longevity of \$1,900.00 (prorated), with health benefits, effective August 1, 2018, through June 30, 2019, per Board of Education/WMPSA Agreement. (Replaces Pruksarnukul) Account: 11-000-240-103-10-10-150

NOTE: Salary may be adjusted pending the completion of contract negotiations.

6. The recommendation of the Superintendent to approve a TRANSFER OF ASSIGNMENT for JANE LOMBARDO, from Cafeteria Kitchen Worker, Maple Road School, to Cafeteria Kitchen Worker, Macopin School (PC#35.03.F3.BGN), 4.75 hours per day, at the annual salary of \$8,919.00, without health benefits, effective September 1, 2018, through June 30, 2019, per Board of Education/WMTCW Agreement. Account: 50-910-310-101-10-10-000

NOTE: Salary may be adjusted pending the completion of contract negotiations.

8. The recommendation of the Superintendent to approve a leave of absence for TRICIA GRANEY, Grade 5 Teacher, Maple Road School, with pay using sick days effective September 4, 2018, through September 25, 2018, then without pay under the Family Medical Leave Act effective September 26, 2018, through November 23, 2018. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date pending medical certification.

- 9. The recommendation of the Superintendent to approve a leave of absence for **SANDRA MOORE**, Cafeteria Aide, Macopin School, with pay using sick days retroactive from June 18, 2018, through June 19, 2018, then without pay under the Family Medical Leave Act retroactive from June 20, 2018, through June 26, 2018. (Medical)
- 10. The recommendation of the Superintendent to approve an INCREASE OF ASSIGNMENT for JESSICA VITALE, from 0.6 Art Teacher, District-wide, to 1.0 Art Teacher, District-wide (PC#90.01.10.AIM; 90.04.10.BWP; 90.07.10.BSN), at the annual salary of \$55,320.00 (BA/2), with health benefits, effective September 1, 2018, through June 30, 2019, per Board of Education/WMEA Agreement. (Replaces Miller) Account: 11-120-100-101-10-10-000

NOTE: Salary may be adjusted pending the completion of contract negotiations.

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

11. The recommendation of the Superintendent to approve the appointment of LORRAINE POAT, 0.6 Art Teacher, Paradise Knoll School (PC#90.05.10.BMB), at the annual salary of \$33,192.00 (BA/2), without health benefits, effective September 1, 2018, through June 30, 2019, per Board of Education/WMEA Agreement. (Replaces Vitale) Account: 11-120-100-101-10-10-000

NOTE: Salary may be adjusted pending the completion of contract negotiations.

12. The recommendation of the Superintendent to approve an amendment to a previously approved resolution (April 24, 2018), for the reappointment of tenured and non-tenured SPECIAL EDUCATION CERTIFIED TEACHING PERSONNEL, effective July 1, 2018, through June 30, 2019, per Board of Education/WMEA Agreement:

Resource Center Teacher

BARBARA EDWARDS (.6)

13. The recommendation of the Superintendent to approve JOAN-MARIE FREDERICKS, SUBSTITUTE DRIVER for IN-DISTRICT and OUT-OF-DISTRICT SUMMER PLACEMENTS, for the 2018-2019 school year, at the contracted hourly rate of \$28.45, per Board of Education/WMBDA Agreement. Account: 11-000-270-161-10-10-700.

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

14. The recommendation of the Superintendent to approve LISA LYONS as an addition to the EDUCATIONAL TECHNOLOGY COMMITTEE (ETC) - SUMMER 2018, at the hourly rate of \$33.00, not to exceed ten (10) hours, per Board of Education/WMEA Agreement - Account: 20-280-200-101-10-50-00X - ESEA Title IV Grant

NOTE: Funded through the ESEA Title IV Grant. Hourly rate may be adjusted pending the completion of contract negotiations.

15. The recommendation of the Superintendent to approve the following SUMMER CURRICULUM DEVELOPMENT for the 2018-2019 school year, at the hourly rate of \$35.00, per Board of Education/WMEA Agreement - Account: 11-130-100-101-10-160:

Subject & Course	Grade Level	Hours	Total	Teacher Participating
Grade 2 IXL/PARCC Rubicon Atlas Maps	2	20	\$700.00	KELLEY VISAGGIO (Replaces Rovetto)
Common Assessments Grade 4	4	15	\$525.00	MEGAN HATEM (Replaces Leslie)

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

XTTT. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

16. The recommendation of the Superintendent to approve the following ADDITION to the SPECIAL EDUCATION EXTENDED SCHOOL YEAR PROGRAM (ESY), for NURSES, July and August 2018, at various hourly rates, per Board of Education/WMEA Agreement - Account: 11-213-100-101-10-0000:

Nurse	Hours	Dates	Payment
BARBARA CORBETT	20	July 16-20, July 23	\$1,091.49

NOTE: Payment may be adjusted pending the completion of contract negotiations.

17. The recommendation of the Superintendent to approve the following ADDITIONS to the SPECIAL EDUCATION EXTENDED SCHOOL YEAR PROGRAM (ESY), for THERAPISTS, District-wide, effective July 9 - August 10, 2018, at various hourly rates, per Board of Education/WMEA Agreement - Account: 11-000-219-104-10-10-700:

Therapist	Payment
MONICA BOHORQUEZ-ZEMSER	\$2,802.57
CYNTHIA D'ANTONIO	\$1,551.71

NOTE: Payment may be adjusted pending the completion of contract negotiations.

18. The recommendation of the Superintendent to approve the following additions to the list of HOME INSTRUCTORS, for the 2018-2019 school year, at the hourly rate of \$38.00, per Board of Education/WMEA Agreement -Account: 11-150-100-101-10-000:

Certification

DANIELLE KAISER CHARLINE BUONGIORNO Family & Consumer Science English

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

19. The recommendation of the Superintendent to approve the HISTORY CLUB for all elementary schools, for the 2018-2019 school year, at the hourly rate of \$33.00, not to exceed 13 hours per advisor, two (2) advisors per school, per Board of Education/WMEA Agreement.

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

20. The recommendation of the Superintendent to approve the following AFTER SCHOOL STUDENT ACTIVITY CLUBS and ADVISORS, at the hourly rate of \$33.00, for the 2018-2019 school year, per Board of Education/WMEA Agreement:

20. (Continued)

Advisor	Club	School	Hours	Payment
SHAWN RHINESMITH	Green Team	Marshall Hill	24	\$792.00
MERJEME DUFFY	Green Team	Marshall Hill	24	\$792.00
PHYLLIS BLAU	Writing	Marshall Hill	7	\$231.00
CYNTHIA RANIERI	TREP\$	Marshall Hill	15	\$495.00
TARA GUARINO	TREP\$	Marshall Hill	15	\$495.00
ALICE SUSKA	School Store	Marshall Hill	18	\$594.00
ALEXANDRA HEFFERON	Student Council	Marshall Hill	18	\$594.00
CAITLIN HELDER	Secret Agent	Paradise Knoll	8	\$264.00
ELLEN DOUGHERTY	Secret Agent	Paradise Knoll	8	\$264.00
JILL CULLEN	Intramurals #2	Paradise Knoll	б	\$198.00
MELISSA KEIL	Intramurals #2	Paradise Knoll	б	\$198.00
KRISTEN SEIBERT	Intramurals #2	Paradise Knoll	б	\$198.00

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations. The above clubs funded through the PTA.

21. The recommendation of the Superintendent to approve the following AFTER SCHOOL STUDENT ACTIVITY CLUBS and ADVISORS, Macopin School, at the hourly rate \$33.00, for the 2018-2019 school year, per Board of Education/WMEA Agreement:

Advisor	Club	Hours	Payment
ROBERT CALLAMARI	Chess	12	\$396.00
JAKE MATHEWS	Chess	12	\$396.00
ROBERT CALLAMARI	Flag Football	12	\$396.00
JAKE MATHEWS	Flag Football	12	\$396.00
PETER SHAVER	Color Guard	12	\$396.00
JAKE MATHEWS	Wiffle Ball	12	\$396.00

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations. The above clubs are funded through the student registration fee.

22. The recommendation of the Superintendent to **RESCIND** the following **HIGH** SCHOOL STUDENT ACTIVITY ASSIGNMENT and STIPEND for the FALL 2018 ATHLETIC SEASON, per Board of Education/WMEA Agreement:

Employee	Position	Step	Stipend
EDWARD MILKO	Asst. Soccer (Girls)	С	\$6,945.00

NOTE: Due to low enrollment for team.

23. The recommendation of the Superintendent to approve the following HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS and STIPENDS for the 2018-2019 ATHLETIC SEASON, per Board of Education/WMEA Agreement -Account: 11-402-100-110-10-000:

23. (Continued)

Employee	Position	Step	Stipend
JAKE MATHEWS	Asst. Baseball/Spring	A	\$4,931.00
NATE NUSSBAUM	Asst. Ice Hockey/Winter	A	\$4,931.00

NOTE: Stipend may be adjusted pending the completion of contract negotiations.

24. The recommendation of the Superintendent to approve the following HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS and STIPENDS for the 2018-2019 school year, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

Employee	Assignment	Stipend
DAVID GEROLD SYRENA LORE NICOLE PETROSILLO JENNIFER METCALF REBECCA CALDERONE* KRISTI CLAVE NICOLE PETROSILLO CHARLINE BUONGIORNO SARAH GUENTER LYDIA LABA SUSAN NEBIKER SARAH DEMICCO GREGORY GALLET CATHERINE SIGNORELLI SUSAN NEBIKER MELISSA CSENGETO	Assignment Student Council Advisor National Honor Society Co-Advisor National Honor Society Co-Advisor Yearbook Advisor Yearbook Assistant Advisor Special Olympics Advisor School Newspaper 9th Grade Co-Advisor 9th Grade Co-Advisor 10th Grade Advisor 11th Grade Advisor 12th Grade Co-Advisor ERASE/GSA Co-Advisor ERASE/GAS Co-Advisor Student Activities Treasurer PALS/Advisor	\$2,615.00 \$1,034.50 \$1,034.50 \$3,699.00 \$2,337.00 \$1,436.00 \$1,136.50 \$1,136.50 \$2,273.00 \$2,552.00 \$2,552.00 \$2,552.00 \$579.00 \$579.00 \$1,479.00 \$2,220.00
NICOLE KLOSZ	PALS/Assistant Advisor	\$1,479.00

*Funded through the proceeds of the Yearbook sales. NOTE: Stipend may be adjusted pending the completion of contract negotiations.

25. The recommendation of the Superintendent to approve the following HIGH SCHOOL CLUB STUDENT ACTIVITY ADVISORS and HOURS for the 2018-2019 school year, at the hourly rate of \$33.00, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-000, **10 Hours from Account: 11-000-223-890-10-33-000, ***Account: 11-000-223-890-09-34-000, +Account: 11-000-223-890-09-35-000:

Advisor	Club	Hours
STEPHANIE GARCIA	French Honor Society	10
EVELYN ERLI	German Honor Society	10
VINCENZA CERTOSIMO	Italian Honor Society	10
LEONEL ANDRADE	Spanish Honor Society	10
RYAN HEERSCHAP**	Math Honor Society	20
JENNIFER MONEGO	National Art Honor Society	32
ALISON SCULLY	Interact	32*

25. (Continued)

Advisor	Club	Hours
CHARLINE BUONGIORNO	Interact	
HEATHER BURNS	Stage/Audio Lighting	100*
CHRISTOPHER SHENISE	Stage/Audio Lighting	
JESSICA ALLISON	Varsity Club	36*
SUSAN POTZER	Varsity Club	
SHAYLA DOHERTY	Dance Team	60
KAREN FLAHERTY***	Robotics Club	60
DEANA PEZZINO***	Science National Honor Society	35
CYNTHIA GALLAUGHER	Art Club	25
ROBERT CALLAMARI+	Model UN	80*
GREGORY GALLET	Model UN	
ERIK NITKINAS	Chess	15
STEPHEN MASLANEK	Weightlifting/Conditioning	25
MARY KENNEDY	Green Team	24*
MONICA BOHORQUEZ-ZEMSER	Green Team	
KATHLEEN McCORT+	History Club	50
JOSEPH PETROSI	Science Olympiad	30*
DEANA PEZZINO	Science Olympiad	
JOSEPH SMOLINSKI+	Model Congress	50
STEPHEN BEATTIE	Industrial Arts	15
NICOLE PETROSILLO	WM Poetry Society	12*
SYRENA LoRe	WM Poetry Society	
JOHN HOLLAND+	Mock Trial	80
SAMANTHA FODOR	DECA	40

*Advisors not to exceed a combined total of number of hours. NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

26. The recommendation of the Superintendent to approve the following HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS and STIPENDS for the 2018-2019 school year, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-000:

Employee	Assignment	Stipend
JOSEPH SMOLINSKI	Band Assistant	\$3,795.00
KRISTY SMOLINSKI*	Pipe Instructor	\$3,795.00

*Originally approved as a shared position, June 2018. NOTE: Stipend may be adjusted pending the completion of contract negotiations.

27. The recommendation of the Superintendent to approve the following HIGH SCHOOL STUDENT ACITIVITY ASSIGNMENTS and STIPENDS for the 2018-2019 school year, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-000:

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

27. (Continued)

Employee	Position	Stipend
HEATHER BURNS	Director	\$7,054.00
JESSICA COHEN	Producer	\$5,188.00
JON HARTLAGE	Play Accompanist	\$ 750.00
JON HARTLAGE	Assistant Director	\$3,613.00
MATTHEW GRAMATA	Pit Band Conductor	\$1,104.00
HEATHER BURNS*	Choreographer	\$3,130.00
MATTHEW GRAMATA*	Pit Musician Coordinator	\$ 364.00
COREY EMMONS*	Set Director	\$1,468.00
MATTHEW GRAMATA*	Assistant Playbill Coordinator	\$ 332.00
CYNTHIA GALLAUGHER*	Art Director	\$1,468.00

*Funded through the proceeds of the play. NOTE: Stipend may be adjusted pending the completion of contract negotiations.

28. The recommendation of the Superintendent to approve MELISSA CSENGETO, Guidance Counselor, High School, for the 2018 FINANCIAL AID NIGHT, at the hourly rate of \$33.00, for two (2) hours, per Board of Education/WMEA Agreement. Account: 11-000-218-104-10-10-071

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

29. The recommendation of the Superintendent to approve the following HIGH SCHOOL GUIDANCE COUNSELORS, for the 2018 FRESHMAN PARENT NIGHT, at the hourly rate of \$33.00, for two (2) hours, per Board of Education/WMEA Agreement - Account: 11-000-218-104-10-10-071:

Employee

MELISSA CSENGETO MONIKA DRUCKER DONALD HEANEY DANA LAMBERT

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

30. The recommendation of the Superintendent to approve the following HIGH SCHOOL GUIDANCE COUNSELORS, for the 2019 EIGHTH (8) GRADE PARENT NIGHT, at the hourly rate of \$33.00, for two (2) hours, per Board of Education/WMEA Agreement - Account: 11-000-218-104-10-10-071:

Employee

MELISSA CSENGETO MONIKA DRUCKER DONALD HEANEY DANA LAMBERT

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

31. The recommendation of the Superintendent to approve the following HIGH SCHOOL GUIDANCE COUNSELORS, for the 2019 SCHOLARSHIP and DISTINGUISHED SCHOLARS AWARDS NIGHT, at the hourly rate of \$33.00, for three (3) hours, per Board of Education/WMEA Agreement - Account: 11-000-218-104-10-10-071:

Employee

MELISSA CSENGETO MONIKA DRUCKER DONALD HEANEY DANA LAMBERT

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

32. The recommendation of the Superintendent to approve the following MACOPIN SCHOOL STUDENT ACTIVITY AFTER SCHOOL CLUBS and FEES for the 2018-2019 school year - Account: 11-401-100-110-10-000:

Club	Fee
Art Club	\$45.00
Bagpipe	\$45.00 (Fall, Winter, Spring)
Brass Ensemble	\$45.00
Computer	\$45.00
Floor Hockey	\$45.00
Girls Fitness	\$45.00 (Winter and Spring)
Golf	\$45.00
Jazz Band	\$45.00 (Winter and Spring)
Lacrosse	\$45.00
Ski/Snowboard	\$90.00 (Includes Transportation)
Tennis	\$45.00 (Fall and Spring)
Track and Field	\$45.00
Volleyball	\$45.00 (Winter and Spring)
Weight Training	\$45.00 (Fall and Winter)
Woodwind Ensemble	\$45.00

33. The recommendation of the Superintendent to approve the following MACOPIN SCHOOL STUDENT ACTIVITY AFTER SCHOOL CLUBS, ADVISORS and HOURS for the 2018-2019 school year, at the hourly rate of \$33.00, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-000:

Advisor C	Club	Hours
JOHN CAILLIE A JOSEPH SMOLINSKI B MATTHEW PACCIONE B CHRISTIAN CONWAY C JAKE MATHEWS F ABIGAIL ALEXANDER G MARY BOZENMAYER G MICHELLE LUGERNER G JOHN FINKE G MATTHEW PACCIONE J CHRISTIAN CONWAY	Art Bagpipes Brass Ensemble Computer Floor Hockey Birls Fitness Girls Fitness	24 36 12 12 24 (12 Winter/12 Spring) 24 (12 Winter/12 Spring) 12 (Winter) 12 30 12 (Fall) 30

33. (Continued)

Advisor	Club	Hours
ABIGAIL ALEXANDER	Tennis	12 (Fall)
BRIANNA INFANTE ARTHUR JOECKS	Tennis Track and Field	12 (Spring) 12
BRIANNA INFANTE	Track and Field	12
GREGG VETTER	Volleyball	12 (Spring)
ROBERT CALLAMARI	Volleyball	12 (Spring)
RICHARD DYGOS	Volleyball	12 (Winter)
BRIANNA INFANTE	Volleyball	12 (Winter)
RICHARD DYGOS	Weight Training	24 (12 Fall/12 Winter)
GREGORY ZACKAROFF	Weight Training	24 (12 Fall/12 Winter)
ROBERT CALLAMARI	Weight Training	Substitute
ERICA MCPARTLAND	Woodwind Ensemble	21

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

34. The recommendation of the Superintendent to approve the following MACOPIN SCHOOL STUDENT ACTIVITY ADVISORS and STIPENDS for the 2018-2019 school year, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

Advisor	Club	Stipend
LESLIE FINKE	0.5 National Jr. Honor Society	\$ 568.00
KENNETH RYERSON	0.5 National Jr. Honor Society	\$ 568.00
ARTHUR JOECKS	Student Council	\$2,422.00
CHERI ORLANDO	Yearbook	\$1,919.00

NOTE: Stipend may be adjusted pending the completion of contract negotiations.

35. The recommendation of the Superintendent to approve the following MACOPIN SCHOOL STUDENT ACTIVITY ADVISORS and AFTER SCHOOL CLUBS for the 2018-2019 school year, at the hourly rate of \$33.00, per Board of Education/WMEA Agreement - Accounts: 11-401-100-110-10-000; *11-000-223-890-08-08-000:

Advisor	Club	Hours	Payment
GREGG VETTER	Peer Mediation	20	\$ 660.00
BRIANNA INFANTE	Peer Mediation	20	\$ 660.00
JOSEPH ANDRIULLI*	Make A Change	40	\$1,320.00
KRISTA PROVOST*	Make A Change	40	\$1,320.00

NOTE: Payment may be adjusted pending the completion of contract negotiations.

36. The recommendation of the Superintendent to approve a payment to STACEY LUCCARELLI, Substitute Nurse, Macopin School, in the total amount of \$1,600.00, for services rendered on November 5, 2018, through November 7, 2018, for the Fairview Lake trip and June 12, 2019, through June 14, 2019, for the Washington, D.C. trip. Account: 11-130-100-101-10-10-103

XTTT. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

36. (Continued)

NOTE: Funded through the proceeds from the trips; no cost to the district.

37. The recommendation of the Superintendent to approve the following STUDENT TEACHER/PRACTICUM, for the FALL semester of the 2018-2019 school year, at no cost to the District:

Student	College	Subject/Grade
THOMAS CARVAGNO	Grand Canvon	Biology/High School

38. The recommendation of the Superintendent to approve the following STUDENT INTERN, for the FALL semester of the 2018-2019 school year, at no cost to the district:

Student	College	Subject/Grade
JENNIFER FRATANGELO	Montclair State	Speech/Westbrook

39. The recommendation of the Superintendent to approve STUDENT WELLNESS and YOGA CLUB, as an AFTER SCHOOL STUDENT ACTIVITY CLUB, High School for the 2018-2019 school year.

NOTE: The advisor for this club will be a volunteer at no cost to the district, for the 2018-2019 school year.

40. The recommendation of the Superintendent to approve the following VOLUNTEER to the STUDENT ACTIVITY PROGRAM, for the 2018-2019 school year:

Name	School	Assignment
SYRENA LORe	High School	Student Wellness & Yoga Club

41. RESOLVED, that the West Milford Board of Education approves one (1) Merit Goal in amount of \$5,593.00 for Dr. Alex Anemone, Superintendent of Schools, for the 2017-2018 school year. Upon approval by the Board, the Merit Goal will be sent to the Executive County Superintendent for approval of payment. (Documentation provided electronically.)

ROLL	CALL	FOR	ITEMS	#1	THROUGH	#2 ,	#4	THROUGH	#6 ,	AND	#8	THROUGH	#41:
------	------	-----	-------	----	---------	-------------	----	---------	-------------	-----	----	---------	------

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Absent	Mrs. Fritz	Abstain	Mr. Huber	Yes
Mrs. Dwyer	* *	Mr. Drew	* *	Mr. Cytowicz	Yes
Mrs. O'Brien	Yes	Mr. Guarino	*	Mrs. Van Dyk	* * *

*Mr. Guarino "Abstained" to items #5, #20, and #41; Mr. Guarino voted "Yes" to all other items.

**Mr. Drew and Mrs. Dwyer voted "No" to items #28, #29, and #30; Mr. Drew and Mrs. Dwyer voted "Yes" to all other items.

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

***Mrs. Van Dyk "Abstained" to items #27 and #41; Mrs. Van Dyk voted "Yes" to all other items.

The MOTION PASSED.

Motion by Mrs. O'Brien, seconded by Mr. Cytowicz, to approve the following agenda items #42 through #44:

DISCUSSION: Mr. Huber inquired about item #42, and asked about the administrative experience of the candidate. Dr. Anemone provided the information to Mr. Huber.

Mr. Drew asked for the pronunciation of the candidate's name under item #42. Mrs. Van Dyk advised he was in the audience. Mrs. Dwyer commented on the interview with Mr. Shutte and that she was truly impressed with his abilities and his passion for education.

Mrs. O'Brien wished Dr. McQuaid well during her leave, as well as her family.

Mr. Drew discussed Mr. Shutte, and how he will be an asset to the District.

Mr. Huber commented on District hiring practices and administrative experience.

(42.) The recommendation of the Superintendent to approve the appointment of JOHN SHUTTE, Assistant Principal, High School (PC#15.09.P2.AJJ), at the annual salary of \$112,000.00 (prorated), with health benefits, effective September 24, 2018, or upon release from present employer, through June 30, 2019, per Board of Education/WMPSA Agreement. (Replaces Johnson) Account: 11-000-240-103-10-10-150

NOTE: Salary may be adjusted pending the completion of contract negotiations.

(43.) The recommendation of the Superintendent to approve the appointment of SARAH ULRICH, Special Education Teacher (Autism), Maple Road School (PC#90.03.S3.CDS), at the annual salary \$57,320.00 (BA/4), with health benefits, effective September 1, 2018, through June 30, 2019, per Board of Education/WMEA Agreement. (New Position) Account: 11-214-100-101-10-10-000

NOTE: Salary may be adjusted pending the completion of contract negotiations.

(44.) The recommendation of the Superintendent to approve an amendment to a previously approved resolution (June 2018), for leave of absence for DR. ELIZABETH MCQUAID, Director of Special Services, District-wide, with pay using sick days effective August 9, 2018, through October 5, 2018, then without pay under the Family Medical Leave Act effective October 8, 2018, through November 30, 2018. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date pending medical certification.

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

ROLL CALL FOR ITEMS #42 THROUGH #44:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Absent	Mrs. Fritz	Yes	Mr. Huber	No
Mrs. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Yes	Mr. Guarino	Yes	Mrs. Van Dyk	Yes

The MOTION PASSED.

XIV. EDUCATION - Mrs. Teresa Dwyer, Chairperson

Motion by Mrs. Dwyer, seconded by Mrs. O'Brien, to approve the following agenda items #1 through #17:

DISCUSSION: Mrs. Dwyer asked a question regarding item #2, and who would be monitoring this. Dr. Anemone explained the Athletic Director monitors it.

Mr. Huber inquired about items #8 through #14, and if there are more out-ofdistrict placements for 2018-2019. Dr. McQuaid explained that our out-ofdistrict placements have reduced, and that all of the current placements known are on this agenda for approval, as she will be out on leave.

Mr. Guarino inquired about item #12 and students going to Passaic County Technical Institute. Ms. Francisco explained that an anticipated enrollment must be given and she spoke about the billing cycle.

Mrs. Dwyer also asked questions regarding item #12. Ms. Francisco provided further explanation on this item regarding county services.

Mr. Drew inquired about item #12 and discussed local property and county property taxes that are being paid that fund students who attend PCTI.

Mrs. Dwyer commented that it is a parent and student choice, but does not understand the county's position and feels it is unfair.

Mrs. Van Dyk stated that if we have students from our district who will attend PCTI, those students should be included in our enrollment, as money is coming out of our budget to pay tuition for those students and it impacts our State aid.

- The recommendation of the Superintendent to submit AMENDMENT #1 for the EVERY STUDENT SUCCEEDS ACT (ESSA) Consolidated Formula Subgrant Application FY 2019.
- The recommendation of the Superintendent to approve a 9-DAY NO CONTACT PERIOD by coaching personnel for any of their sport offerings on or off campus from Saturday, July 27, 2019 to Sunday, August 4, 2019, as per Big North Conference Ruling.
- 3. The recommendation of the Superintendent to approve the NJSIAA FOOTBALL TEAMS "HEAT ACCLIMATIZATION" PERIOD, beginning August 6, 2018, as per NJSIAA guidelines.

XIV. EDUCATION - Mrs. Dwyer, Chairperson - Continued

- 4. The recommendation of the Superintendent to approve the **STUDENT TEACHING AFFILIATION AGREEMENT** between West Milford Public School District and Grand Canyon University, for the term of July 24, 2018, through December 31, 2019.
- 5. The recommendation of the Superintendent to approve the following CURRICULUM ADOPTION for 2018-2019 school year:

History and Social Sciences

 8^{th} Grade US History II

6. The recommendation of the Superintendent to approve the following **TEXTBOOK ADOPTIONS** for the 2018-2019 school year:

Course: Grade 6 Mathematics Textbook: Glencoe Math, Course 1 Authors: Carter, Cuevas, Day, et al. Publisher: McGraw Hill Copyright: 2016 Number of Books: 265 Cost: \$83.00

Course: Grade 7 Mathematics Textbook: Glencoe Math, Course 2 Authors: Carter, Cuevas, Day, et al. Publisher: McGraw Hill Copyright: 2016 Number of Books: 225 Cost: \$83.00

7. The recommendation of the Superintendent to approve the following GENERAL EDUCATION/SPECIAL EDUCATION DISTRICT CONSULTANTS, PHYSICIANS, HOSPITALS/MEDICAL CENTERS, CLINICS, AGENCIES and listed fees for the 2018-2019 school year: (Documentation provided electronically.)

Psychiatrists - Evaluation

Bryan Fennelly, M.D.	<pre>\$675.00 per Evaluation \$725.00 per Emergency Evaluation (Letter within 24 hours required) \$300.00 Missed/Cancelled Evaluation (24 hour notice)</pre>
Sanjeevani Jain, M.D.	\$750.00 per Risk Assessment/Evaluation \$450.00 per Secondary Assessment (Same incident)
Norman Ladov, M.D.	\$650.00 per evaluation
Lee J. Suckno, M.D.	\$600.00 per evaluation

XIV. EDUCATION - Mrs. Dwyer, Chairperson - Continued

- 7. (Continued)
 <u>Clinics</u>
 Immedicenter \$159.00 per Screening
 (Documentation provided electronically.)
 Newbridge Services, Inc. (Documentation provided electronically.)
- 8. The recommendation of the Superintendent to approve the following SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACTS for the 2018-2019 school year:

Number of Students	Tuition	Placement
8 3 Student #'s: 62436, 63803, 70109, 67387, 62619	\$65,307.06 \$36,036.00(aide) 67365, 63797, 64360	New Beginnings Fairfield, New Jersey
1 Student #: 64275	\$67,694.90	The Gramon School Fairfield, New Jersey
1 Student #: 70158	\$67,239.69	Spectrum360-Lower Verona, New Jersey
1 1 Student #: 67385	\$65,938.56 \$26,535.00(aide)	Spectrum360-Upper Livingston, New Jersey
2 1 Student #'s: 71410, 67407	\$77,605.00 \$20,570.00(aide)	The CTC Academy, Inc. Oakland, New Jersey
1 1 Student #: 67691	\$69,544.80 \$35,550.00 (aide)	PG Chambers School Cedar Knolls, New Jersey
2 Student #'s: 63637, 68661	\$63,189.00	The Calais School Whippany, New Jersey
1 Student #: 70107	\$72,440.45	North Jersey Elks Developmental Disabilities Agency Clifton, New Jersey
2 Student #'s: 71297, 72376	\$52,439.40	ECLC Chatham, New Jersey
1 Student #: 61523	\$54,999.00 \$25,650.00 (aide)	ECLC Ho-Ho-Kus, New Jersey
1 Student #: 71910	\$57,355.20	lst Cerebral Palsy of New Jersey Belleville, New Jersey

XIV. EDUCATION - Mrs. Dwyer, Chairperson - Continued

8. (Continued)

Number of Students	Tuition	Placement
1 Student #: 67309	\$69,300.00	Bonnie Brae Liberty Corner, New Jersey
NOTE: The district to pay placement.	for the educational com	mponent of this residential
1 Student #: 70547	\$55,800.00	Windsor Learning Center Pompton Lakes, New Jersey
2 1:1 Aide Student #'s: 61198, 71841	\$57,922.20 \$36,399.60	YCS-Sawtelle Learning Center Montclair, New Jersey
1 Student #: 68127	\$55,989.00	YCS-George Washington School Hackensack, New Jersey
1 Student #: 70584	\$61,020.00	Chapel Hill Academy Lincoln Park, New Jersey

9. The recommendation of the Superintendent to approve the following contracts with **OTHER LOCAL EDUCATION AGENCIES** for the 2018-2019 school year:

Number of Students	Tuition	Placement
1 1 1 Student #'s: 64341, 68705,	\$64,200.00 \$67,850.00 \$68,200.00 68744	Mountain Lakes BOE Lake Drive School Mountain Lakes, New Jersey
1 Out of County Fee Student #: 67386	\$38,700.00 \$ 3,000.00	Gloucester County Special Services (Bankbridge Developmental Center) Sewell, New Jersey

NOTE: The district to pay for the educational component of this residential placement.

10. The recommendation of the Superintendent to approve the following **EXTENDED** SCHOOL YEAR SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACTS for summer 2018:

Number of Students	Tuition	Placement
1 Student #: 68127	\$5,909.95	YCS-George Washington Hackensack, New Jersey
1 Student #: 72376	\$5,826.60	ECLC Chatham, New Jersey
1 Student #: 61523	\$3,047.30 Extension 8/6-8/17/18	ECLC Ho-Ho-Kus, New Jersey

XIV. EDUCATION - Mrs. Dwyer, Chairperson - Continued

10. (Continued)

Number of Students	Tuition	Placement
1 1:1 Aide Student #: 71841	\$6,114.01 \$3,842.18	YCS-Sawtelle Learning Center Montclair, New Jersey
1 Student #: 72330	\$12,272.40	St. Joseph School for the Blind Jersey City, New Jersey
1 Student #: 71259	\$700.00 Itinerant Services	Mountain Lakes BOE Mountain Lakes, New Jersey

NOTE: Mainstream support program for student with hearing loss.

- 11. The recommendation of the Superintendent to approve an amendment to a previously approved motion (June, 2018) for the TUITION CONTRACT AND TUITION PAYMENT of \$2,442.72 for the 2015-2016 school year for student #63242, residentially placed in June, 2016 for seven (7) days at Legacy Treatment Center, Hainesport, New Jersey.
- 12. The recommendation of the Superintendent to approve the following **VOCATIONAL/TECHNICAL PAYABLE CONTRACTS** for the 2018-2019 school year:

Number of Students	Tuition	Placement
80	\$11,614.00	Passaic County Technical Institute Wayne, New Jersey
3 Student #'s: 63181, 640	\$9,955.00 974, 64269	Ho-Ho-Kus School of Trade Paterson, New Jersey

13. The recommendation of the Superintendent to approve the following contract with OTHER LOCAL EDUCATION AGENCIES for the 2017-2018 school year, effective May 15, 2018 through June 30, 2018 (annual tuition pro-rated):

Number of Students	Tuition	Placement
1	\$7,200.00	Union School for the
Student #: 72301	1:1 Aide	Deaf and Hard of
		Hearing (Bergen County
		Special Services)
		Hackensack, New Jersey

14. The recommendation of the Superintendent to approve the following **EXTENDED** SCHOOL YEAR SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACT for summer 2018:

Number of Students	Tuition	Placement
1 Student #: 71215	\$10,764.90	New Beginnings Fairfield, New Jersey

XIV. EDUCATION - Mrs. Dwyer, Chairperson - Continued

- 15. The recommendation of the Superintendent to approve the FAIRVIEW LAKE YMCA CAMP, Newton, New Jersey, be added to the list of Board approved FIELD TRIP LOCATIONS, for the 2018-2019 school year.
- 16. The recommendation of the Superintendent to approve TRAINING AND TRAVEL RELATED EXPENDITURES for Instructional and School Support Staff at the mileage rate established by the Board. (Documentation provided electronically.)
- (17.) The recommendation of the Superintendent to approve the following Resolution:

WHEREAS, in accordance with the requirements set forth in P.L. 2010, Chapter 122, the West Milford Board of Education has received results of HIB investigative report on **July 24, 2018**; therefore,

BE IT RESOLVED, that the West Milford Board of Education approves issuance of written decisions affirming, rejecting or modifying the Superintendent's determination in the following HIB investigation:

Incident Report Number

Board Determination

2018/H-19

Unsubstantiated

ROLL CALL FOR ITEMS #1 THROUGH #17:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Absent	Mrs. Fritz	Yes	Mr. Huber	Yes
Mrs. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Yes	Mr. Guarino	Yes	Mrs. Van Dyk	Yes

The MOTION PASSED unanimously.

XV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Gregory Bailey, Chairperson

Motion by Mr. Drew, seconded by Mrs. O'Brien, to approve the following agenda items #1 through #19:

DISCUSSION: Mrs. Van Dyk commented on item #2, and the substantial increase on the student accident insurance renewal.

Mr. Huber asked about item #14, and what the turf field grooming requires. Ms. Francisco explained that since the turf field was installed, Landtek Group is a maintenance firm that grooms and cleans the turf field twice a year, and the Township of West Milford reimburses the Board half of the cost.

Mr. Huber also asked about item #17. Ms. Francisco provided him with an explanation regarding an energy company coming in to make a determination as to whether to go forward with improvements to maximize savings.

Mrs. Van Dyk inquired about item #12, and St. Catherine of Bologna School closing. She asked if any of those students will be coming to the District. Dr. Anemone spoke about open houses held for students and their families, and that we do have some students from St. Catherine's already enrolled.

XV. <u>BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr.</u> Bailey, Chairperson - Continued

 The recommendation of the Superintendent to renew the following INSURANCE POLICY for the 2018-2019 school year, effective July 1, 2018, through June 30, 2019:

Insurance Type	Company	Renewal Rate
Underground Storage Tanks	Nautilis Insurance Company (Berkley)	\$ 3,070.20
\$30,000,000 Excess Liability Umbrella & Risk Management Fee	NJUEP Program	\$12,260.50

2. The recommendation of the Superintendent to renew the following INSURANCE POLICY for the 2018-2019 school year, effective August 1, 2018, through July 31, 2019:

Insurance Type	Company	Renewal Rate
Student Accident/ Student On-The-Job Training Accident Insurance	Bob McCluskey Insurance (BMI Benefits)	\$85,511.00

- 3. The recommendation of the Superintendent to approve a JOINT TRANSPORTATION AGREEMENT with SUSSEX COUNTY REGIONAL COOPERATIVE to transport two (2) West Milford students (ID#'s 61198, 71841) to YCS SAWTELLE - MONTCLAIR, Montclair, New Jersey (Route #SR-108), retroactive from July 5, 2018, through July 31, 2018, with an aide, at a route cost of \$3,973.28, plus an administrative fee of \$158.93, for a total cost of \$4,132.21.
- 4. The recommendation of the Superintendent to approve a JOINT TRANSPORTATION AGREEMENT with SUSSEX COUNTY REGIONAL COOPERATIVE to transport one (1) West Milford student (ID#67386) to BANKBRIDGE DEVELOPMENT CENTER, Sewell, New Jersey (Route #SR-033), retroactive from July 9, 2018, through August 9, 2018, with an aide, at a route cost of \$5,088.00, plus an administrative fee of \$203.52, for a total cost of \$5,291.52.
- 5. The recommendation of the Superintendent to approve a JOINT TRANSPORTATION AGREEMENT with SUSSEX COUNTY REGIONAL COOPERATIVE to transport one (1) West Milford student (ID#70584) to CHAPEL HILL ACADEMY, Lincoln Park, New Jersey (Route #SR-187), retroactive from July 5, 2018, through August 15, 2018, with an aide, at a route cost of \$2,092.20, plus an administrative fee of \$83.69, for a total cost of \$2,175.89.
- 6. The recommendation of the Superintendent to approve a JOINT TRANSPORTATION AGREEMENT with SUSSEX COUNTY REGIONAL COOPERATIVE to transport two (2) West Milford students (ID#71297, 72376) to E.C.L.C., Chatham, New Jersey (Route #SR-041), retroactive from July 5, 2018, through August 1, 2018, with an aide, at a route cost of \$2,058.48, plus an administrative fee of \$82.34, for a total cost of \$2,140.82.

XV. <u>BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr.</u> Bailey, Chairperson - Continued

- 7. The recommendation of the Superintendent to approve a JOINT TRANSPORTATION AGREEMENT with SUSSEX COUNTY REGIONAL COOPERATIVE to transport one (1) West Milford student (ID#61523) to E.C.L.C., Ho-Ho-Kus, New Jersey (Route #SR-042), retroactive from July 5, 2018, through August 1, 2018, with an aide, at a route cost of \$1,644.40, plus an administrative fee of \$65.78, for a total cost of \$1,710.18.
- 8. The recommendation of the Superintendent to approve a JOINT TRANSPORTATION AGREEMENT with SUSSEX COUNTY REGIONAL COOPERATIVE to transport one (1) West Milford student (ID#71910) to FIRST C.P. CENTER, Belleville, New Jersey (Route #SR-046), retroactive from July 9, 2018, through August 17, 2018, with an aide, at a route cost of \$6,760.50, plus an administrative fee of \$270.42, for a total cost of \$7,030.92.
- 9. The recommendation of the Superintendent to approve a JOINT TRANSPORTATION AGREEMENT with SUSSEX COUNTY REGIONAL COOPERATIVE to transport three (3) West Milford students (ID#'s 71330, 63855, 67408) to NEW BRIDGES SCHOOL, Paramus, New Jersey (Route #SR-423), retroactive from July 2, 2018, through August 10, 2018, with an aide, at a route cost of \$6,880.83, plus an administrative fee of \$275.23, for a total cost of \$7,156.06.
- 10. The recommendation of the Superintendent to approve a JOINT TRANSPORTATION AGREEMENT with SUSSEX COUNTY REGIONAL COOPERATIVE to transport one (1) West Milford student (ID#70547) to WINDSOR LEARNING CENTER, Pompton Lakes, New Jersey, (Route #SR-406), retroactive from July 9, 2018, for one (1) day, with an aide, for a total route cost of \$80.20.
- 11. The recommendation of the Superintendent to approve a JOINT TRANSPORTATION AGREEMENT with SUSSEX COUNTY REGIONAL COOPERATIVE to transport one (1) West Milford student (ID#72330) to ST. JOSEPH'S SCHOOL FOR THE BLIND, Jersey City, New Jersey, (Route #SQ-167), retroactive from July 9, 2018, through August 13, 2018, with an aide, at a route cost of \$4,992.00, plus an administrative fee of \$249.60, for a total cost of \$5,241.60.
- 12. The recommendation of the Superintendent to RESCIND the renewal of one NON-PUBLIC TRANSPORTATION ROUTE for the 2018-2019 school year, to ST. CATHERINE OF BOLOGNA SCHOOL, Ringwood, New Jersey.
- 13. The recommendation of the Superintendent to approve an amendment to a previously approved resolution (May 2018), to authorize the Business Administrator to prepare bid documents and advertise for the sale of four (4) used 2006 54-passenger school buses (#233/#234/#235/#236), two (2) used 2008 16-passenger school buses (#317/#318), two (2) used 2008 Dodge Caravans (#T-3/#T-6), and one (1) used 2003 Ford Pick-Up Truck (#M-1).
- 14. The recommendation of the Superintendent to approve an annual maintenance agreement with LANDTEK GROUP, Amityville, New York, for turf field grooming in the amount of \$4,500.00, retroactive from July 1, 2018, through June 30, 2019.

XV. <u>BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr.</u> Bailey, Chairperson - Continued

15. The recommendation of the Superintendent to approve an amendment to a previously approved resolution (June 2018), for a professional development services agreement with SHELLY KLEIN CONSULTING, LLC, READERS AND WRITERS WORKSHOP CONSULTANT, Woodcliff Lake, New Jersey, in an amount not to exceed \$66,000.00, for the 2018-2019 school year. (Name changed from New Directions for Excellence) Accounts: 20-270-200-320-10-50-000 Title IIA and 11-000-223-390-10-14-000

NOTE: Partially funded through ESEA Title IIA. This recommendation is a renewal of Competitive Contract #17-02 received on July 15, 2016.

- 16. RESOLVED, that the Board of Education approve a MEMBERSHIP with the WEST MILFORD LIONS CLUB for Dr. Alex Anemone, Superintendent of Schools, in the amount of \$85.00, retroactive from July 1, 2018, through June 30, 2019.
- 17. The recommendation of the Superintendent to authorize the Business Administrator to prepare a REQUEST FOR PROPOSALS (RFP) for an Energy Services Company (ESCO) to develop and implement an energy savings plan.
- 18. The recommendation of the Superintendent to approve TRAINING AND TRAVEL RELATED EXPENDITURES for Board Office and Transportation Staff, at the mileage rate established by the Board. (Documentation provided electronically.)
- 19. The recommendation of the Superintendent to approve the TRANSFER OF INTEREST from the Payroll, Agency, Agency Medical and Capital Projects accounts in the amount of \$8,212.59 for 2017-2018, to the General Fund account.

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Absent	Mrs. Fritz	Yes	Mr. Huber	Yes
Mrs. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Yes	Mr. Guarino	Yes*	Mrs. Van Dyk	Yes*

ROLL CALL FOR ITEMS #1 THROUGH #19:

*Mr. Guarino and Mrs. Van Dyk "Abstained" to item #19.

The MOTION PASSED.

Motion by Mr. Drew, seconded by Mrs. O'Brien, to approve the following agenda item #20:

20. The recommendation of the Superintendent to approve the following Resolution:

RESOLVED, to approve **TRAINING AND TRAVEL EXPENDITURES** at the mileage rate established by the Board, for attendance at the New Jersey School Boards Annual Conference, October 22, 2018, through October 25, 2018, for the following participants: (Documentation provided electronically.)

XV. <u>BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr.</u> Bailey, Chairperson - Continued

Trustees

20. (Continued)

Administrators

Alex Anemone	William Cytowicz	Glenn Huber
Barbara Francisco	Teresa Dwyer	Nicole Fritz
Daniel Novak	Raymond Guarino	Lynda Van Dyk
Christopher Kelly	Debbie O'Brien	Steve Drew
William Scholts	Gregory Bailey	

ROLL CALL FOR ITEM #20:

TRUSTEE	VOTE FOR SELF	VOTE FOR OTHERS
Mr. Cytowicz	Abstain	Yes
Mr. Bailey	Absent Absent	
Mrs. Dwyer	Abstain	Yes
Mr. Drew	Abstain Yes	
Mr. Huber	Abstain Yes	
Mrs. Fritz	Abstain Yes	
Mrs. O'Brien	Abstain Yes	
Mr. Guarino	Abstain Yes	
Mrs. Van Dyk	Abstain	Yes

The MOTION PASSED.

Motion by Mr. Drew, seconded by Mrs. O'Brien, to approve the following agenda item #21:

21. The recommendation of the Superintendent to approve the LIST OF BILLS/ VENDORS for the period ending June 30, 2018, in the amount of \$2,398,119.82. (Documentation provided electronically.)

ROLL CALL FOR ITEM #21:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Absent	Mrs. Fritz	Yes	Mr. Huber	Abstain
Mrs. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Yes	Mr. Guarino	Yes	Mrs. Van Dyk	Yes

The MOTION PASSED.

Motion by Mr. Drew, seconded by Mrs. O'Brien, to approve the following agenda item #22:

DISCUSSION: Mr. Drew inquired about a student who transferred in from another district and sees that the district is paying tuition for the student for the remainder of the year and transportation costs. He asked if that is standard New Jersey practice. Dr. Anemone explained that it is a student placed in an out-of-district school and where the family lives is the District that is responsible for the cost. Mr. Donohue explained it is statutory and based on residency.

XV. <u>BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr.</u> Bailey, Chairperson - Continued

22. The recommendation of the Superintendent to approve the following TRANSFER OF FUNDS RESOLUTION for the period ending June 30, 2018:

BE IT RESOLVED, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2017-2018** budget be affirmed and approved. (Documentation provided electronically.)

Total transfers in the amount of \$475,895.40.

ROLL CALL FOR ITEM #22:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Absent	Mrs. Fritz	Yes	Mr. Huber	Yes
Mrs. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Yes	Mr. Guarino	Yes	Mrs. Van Dyk	Yes

The MOTION PASSED.

Motion by Mr. Drew, seconded by Mrs. O'Brien, to approve the following agenda item #23:

23. The recommendation of the Superintendent to approve the **PAYROLL** of June 26, 2018, in the amount of \$2,139,778.34. (Documentation provided electronically.)

ROLL CALL FOR ITEM #23:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE	
Mr. Bailey	Absent	Mrs. Fritz	Yes	Mr. Huber	Yes	
Mrs. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes	
Mrs. O'Brien	Yes	Mr. Guarino	Abstain	Mrs. Van Dyk	Abstain	

The MOTION PASSED.

Motion by Mr. Drew, seconded by Mrs. O'Brien, to approve the following agenda item #24:

24. The recommendation of the Superintendent to approve the **PAYROLL** of July 13, 2018, in the amount of \$399,057.69. (Documentation provided electronically.)

ROLL CALL FOR ITEM #24:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Absent	Mrs. Fritz	Yes	Mr. Huber	Yes
Mrs. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Yes	Mr. Guarino	Abstain	Mrs. Van Dyk	Abstain

The MOTION PASSED.

XV. <u>BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr.</u> Bailey, Chairperson - Continued

Motion by Mr. Drew, seconded by Mrs. O'Brien, to approve the following agenda item #25:

25. The recommendation of the Superintendent to approve the LIST OF BILLS/ VENDORS for the period ending July 24, 2018, in the amount of \$1,970,717.18. (Documentation provided electronically.)

DISCUSSION: Mrs. Dwyer thanked Ms. Francisco for answering her questions before the meeting.

ROLL CALL FOR ITEM #25:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Absent	Mrs. Fritz	Yes	Mr. Huber	Abstain
Mrs. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Yes	Mr. Guarino	Yes	Mrs. Van Dyk	Yes

The MOTION PASSED.

Motion by Mr. Drew, seconded by Mrs. Fritz, to approve the following agenda item #26:

26. The recommendation of the Superintendent to approve the following **TRANSFER OF FUNDS RESOLUTION** for the period ending **July 24, 2018**:

BE IT RESOLVED, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2018-2019** budget be affirmed and approved. (Documentation provided electronically.)

Total transfers in the amount of \$83,657.40.

ROLL CALL FOR ITEM #26:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Absent	Mrs. Fritz	Yes	Mr. Huber	Yes
Mrs. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Yes	Mr. Guarino	Yes	Mrs. Van Dyk	Yes

The MOTION PASSED.

Motion by Mr. Drew, seconded by Mrs. O'Brien, to approve the following agenda items #27 through #28:

DISCUSSION: Mr. Drew inquired as to why an architect is needed. Ms. Francisco explained that any facilities project must be submitted to the Department of Education and must be signed off on by an architect.

xv. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

(27.) The recommendation of the Superintendent to approve the following Resolution:

The West Milford Board of Education authorizes FKA ARCHITECTS to submit a project application the following capital improvement project to the New Jersey Department of Education:

Location Project

McCormack Field Bleacher/Press box replacement

This project is being funded as an "other capital project" and will not require state funding, and the District is not seeking a Grant.

(28.) The recommendation of the Superintendent to approve the following Resolution:

The West Milford Board of Education authorizes FKA ARCHITECTS to amend the District approved Long Range Facilities Plan to include the following capital improvement project:

Location Project

McCormack Field

Bleacher/Press box replacement

ROLL CALL FOR ITEMS #27 AND #28:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Absent	Mrs. Fritz	Yes	Mr. Huber	Yes
Mrs. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Yes	Mr. Guarino	Yes	Mrs. Van Dyk	Yes

The MOTION PASSED.

XVI. COMMITTEE REPORTS/LIAISONS

Parks & Recreation - Mr. Guarino spoke about the recent meeting and discussion of fields, particularly Hillcrest field, and how baseball and football are continuing to work together. He also spoke about Nosenzo Pond field, seeding being done to get grass growing there, and spoke about improvements regarding the pavilion, added parking, and use as a skate park. Mr. Guarino stated the next meeting will be at the end of September.

Safety - Mrs. Van Dyk - There are no meetings until September.

Superintendent's Roundtable - Mrs. Dwyer - There are no meetings until September.

Passaic County School Boards Association - Mrs. Van Dyk - There are no meetings until September.

New Jersey School Boards Association - Mrs. Van Dyk, Mrs. Dwyer, and Mrs. O'Brien will be attending a leadership training on August 1, 2018, at Parsippany High School.

XVI. COMMITTEE REPORTS/LIAISONS - Continued

Legislative - Mr. Huber stated there were a number of items that went to the Governor's desk. He asked the Board to wait to see what the Governor signs and he will provide an update. Board members discussed this and agreed.

Technology Oversight - Mrs. Fritz stated there was no meeting, and that another meeting should be scheduled.

West Milford Education Foundation - Mrs. O'Brien - No report.

Township/Board of Education Joint Committee - Mr. Cytowicz met with Councilman Signorino, Councilman McGuinness, Mr. Guarino and Mrs. Van Dyk, and discussed fields, the Wallisch property, Autumn Lights and the Highlands Act. They identified three fields (Kilgallen, Howard, and Oberer fields) with the greatest needs, and the Council would like to see a cost from the District to discuss any further joint activity with the fields. Regarding Wallisch estates, the joint committee agreed they would like to call a meeting. Mr. Cytowicz stated he will be contacting the Trustees to see if there are any topics the Board would like to see on an agenda for that meeting. Mr. Cytowicz reminded the Board that we relinquished stewardship control of Wallisch in 2016 until 2021. The committee also spoke about funding and the Highlands Act, and the Council would like to know how the Highlands Act is costing us.

CASA - Mr. Huber stated the last scheduled meeting was canceled. No report.

XVII. OLD BUSINESS

Motion by Mrs. O'Brien, seconded by Mrs. Fritz, to close Old Business.

VOICE VOTE: All in Favor. MOTION PASSED.

XVIII. NEW BUSINESS

Mr. Cytowicz discussed cutting Honors classes and only offering AP classes. The Board members discussed this and would like more information to review it for the next budget. Dr. Anemone explained that not every subject has an Advanced Placement test that is offered. In areas where an AP test is not offered, the highest level is Honors.

Mr. Guarino asked for differences in AP and Honors curriculum and clarification on a student in an AP class being required to take the test. Dr. Anemone responded to Mr. Guarino. Mrs. Dwyer commented as well.

Mr. Huber spoke about State aid cuts and the impact on the academic program.

Motion by Mr. Huber, seconded by Mr. Drew, to propose that the Board bring a referendum in the next possible election to the public to close one or two elementary schools.

Mr. Donohue explained he would review if school closures may require approval from the Department of Education.

XVIII. NEW BUSINESS - Continued

Mr. Guarino asked for clarification on the State aid cuts over the next seven years. Ms. Francisco explained the estimated State aid cuts over the next several years in detail.

Dr. Anemone also commented that although the State aid cuts are large, he feels the Board needs a discussion regarding school closings for more detail.

Board members continued to discuss at length ideas on communicating with representatives in Trenton regarding district funding and different courses of action they can pursue collectively or as individuals.

Motion by Mr. Huber, seconded by Mr. Guarino, to TABLE to propose that the Board bring a referendum in the next possible election to the public to close one or two elementary schools, to the August 28, 2018 Board meeting.

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Absent	Mrs. Fritz	Yes	Mr. Huber	Yes
Mrs. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Yes	Mr. Guarino	Yes	Mrs. Van Dyk	Yes

The MOTION PASSED.

DISCUSSION: Mr. Donohue then directed attention to Mr. Cytowicz's motion and stated he could draft a letter and submit it to the Board for review.

Motion by Mr. Cytowicz, seconded by Mrs. O'Brien, to authorize the Board attorney to draft a Resolution to send to our Legislators.

DISCUSSION: Ms. Francisco explained that on the Board's behalf, she reached out to our local Legislators, and Senator Pennacchio contacted her last week. She explained that Senator Pennacchio tried to do an amendment on the floor when the State aid changes were brought up by Senator Sweeney, but the Senators defeated his amendment to consider the impact to the Highlands districts. She stated that our Legislators are very much aware of the impact of State aid on the communities that are affected by the Highlands Act.

Mrs. Van Dyk spoke about reaching out to other communities in the Northern part of the state who were also impacted by this.

Motion by Mr. Cytowicz, seconded by Mr. Huber, to withdraw his motion.

Motion by Mr. Cytowicz, seconded by Mr. Huber, to authorize the Board attorney to draft a letter to express the sentiment of the Board to our Legislators and Freeholders regarding State aid.

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Absent	Mrs. Fritz	Yes	Mr. Huber	Yes
Mrs. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Yes	Mr. Guarino	Yes	Mrs. Van Dyk	Yes

XVIII. NEW BUSINESS - Continued

The MOTION PASSED.

Motion by Mrs. O'Brien, seconded by Mrs. Fritz, to close New Business.

VOICE VOTE: All in Favor. MOTION PASSED.

XIX. PUBLIC COMMENT - AGENDA OR NON-AGENDA ITEMS

Members of the public who have requested to speak prior to the meeting will be first with five (5) minutes for each speaker, for a period of thirty (30) minutes; and then time permitting, other public comment limited to five (5) minutes per speaker will be allowed, until the thirty (30) minute period transpires. All speakers are asked to give their full name, spell their last name, and provide their address. Speakers may not use the names of students during Public Comment.

Tamara Jordan. Ms. Jordan spoke about her concerns that the Board would consider closing a school. She spoke about the Board looking into other alternatives to closing a school. She feels the community will not be pleased with this.

Lou Signorino, 3 Red Barn Lane. Mr. Signorino spoke about offering help to the Board from the Township. Mr. Signorino thanked the Board for a productive joint meeting and looks forward to more open discussion.

Mrs. Van Dyk spoke about not rushing into a decision regarding State aid cuts, as we are addressing the budget cuts we have right now. She also spoke about knowing what we will not have going into next year's budget and as a Board discussing details at length before making any decisions.

Motion by Mr. Cytowicz, seconded by Mrs. O'Brien, to close Public Comment.

VOICE VOTE: All in Favor. MOTION PASSED.

XX. EXECUTIVE SESSION

At 9:03 p.m., Mrs. O'Brien made a motion, seconded by Mr. Cytowicz, to go into Executive Session for the purpose of discussing personnel appointments, resignations, current litigation matters, special education matters, negotiations, and matters of attorney/client privilege.

The executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

VOICE VOTE: All in Favor. MOTION PASSED.

The Board returned to the public session at 9:25 p.m.

ROLL CALL UPON RETURN FROM EXECUTIVE SESSION:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mr. Bailey	Absent	Mrs. Dwyer	Present	Mr. Huber	Present
Mr. Cytowicz	Present	Mr. Guarino	Present	Mrs. O'Brien	Present
Mr. Drew	Present	Mrs. Fritz	Present	Mrs. Van Dyk	Present

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Debbie O'Brien, Chairperson

NOTE: All appointees recommended for employment will meet the New Jersey State law requirements for the criminal history review prior to their start date.

Motion by Mrs. O'Brien, seconded by Mr. Cytowicz, to approve the following agenda item #7:

7. The recommendation of the Superintendent to approve the following **TRANSFER OF ASSIGNMENTS**, for the 2018-2019 school year, effective September 1, 2018, through June 30, 2019:

Teacher	From	To			
MEGAN HATEM (PC#90.06.04.BZS) (Replaces Conklin) Account: 11-120-100-101-1	Grade 4 Teacher Apshawa .0-10-000	Grade 4 Teacher UGL			
Teacher	From	To			
GLORIA VELEBIR (PC#90.05.40.ASI) (PC#90.06.50.ASS) Account: 11-213-100-101-1		Special Ed. Teacher Resource Center Paradise Knoll/UGL			
ABBY BEYJOUN (PC#60.05.S5.AWA) Account: 11-213-100-106-1	Special Class Aide (1:1) High School .0-10-000	Special Class Aide (Resource Center) Paradise Knoll			
MIRIAM McCARTHY (PC#60.08.S5.AVP) Account: 11-190-100-106-1	Special Class Aide (1:1) Apshawa .0-10-000	Special Class Aide (1:1) Macopin			

ROLL CALL FOR ITEM #7:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Absent	Mrs. Fritz	Yes	Mr. Huber	Yes
Mrs. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Yes	Mr. Guarino	Yes	Mrs. Van Dyk	Yes

The MOTION PASSED unanimously.

XXI. ADJOURNMENT

Motion 1	oy Mr	. Drew,	seconded	by	Mr.	Huber,	to	adjourn	the	meeting	at	9 : 27	p.m.
----------	-------	---------	----------	----	-----	--------	----	---------	-----	---------	----	---------------	------

VOICE VOTE:

All in Favor.

MOTION PASSED.

Respectfully submitted,

Barbara Francisco Board Secretary